



EQUITY INDICATORS DASHBOARD

2016-2021

January 2022

Missouri Department
of Elementary and Secondary Education

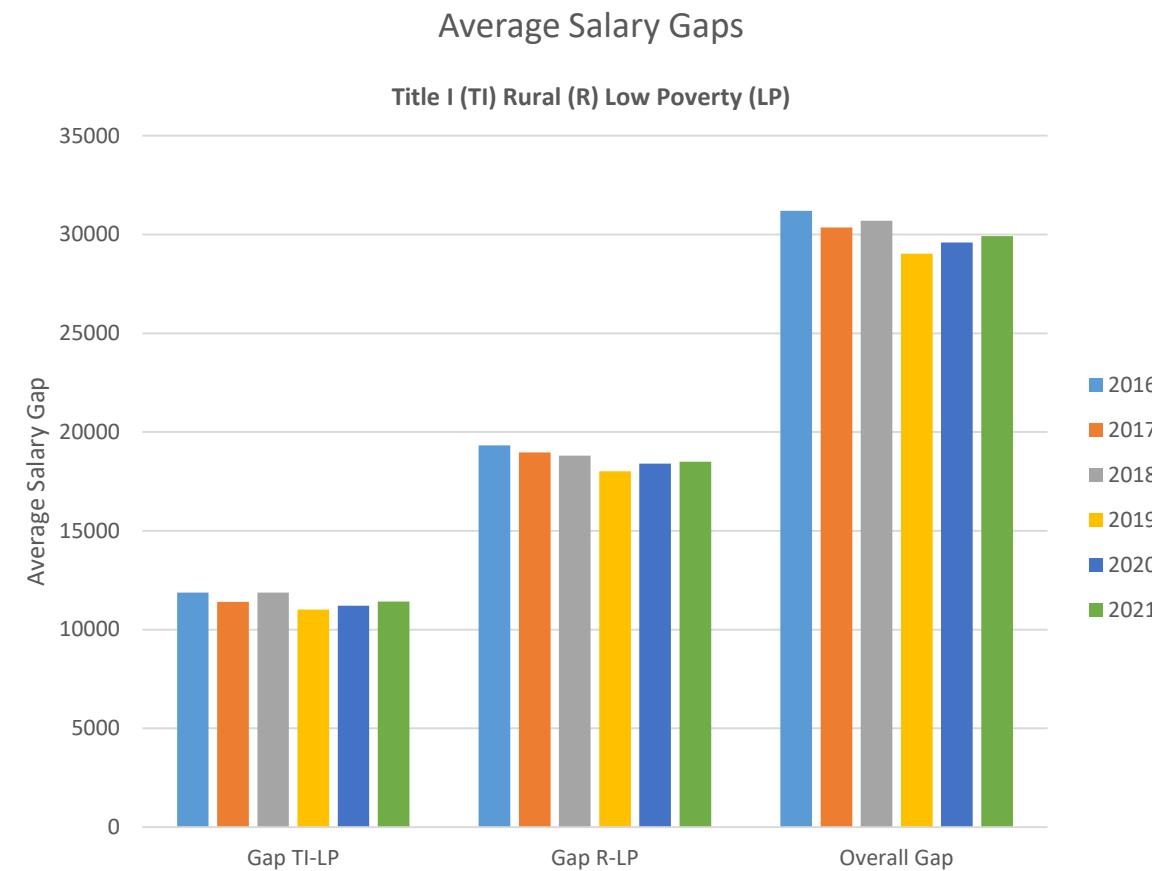
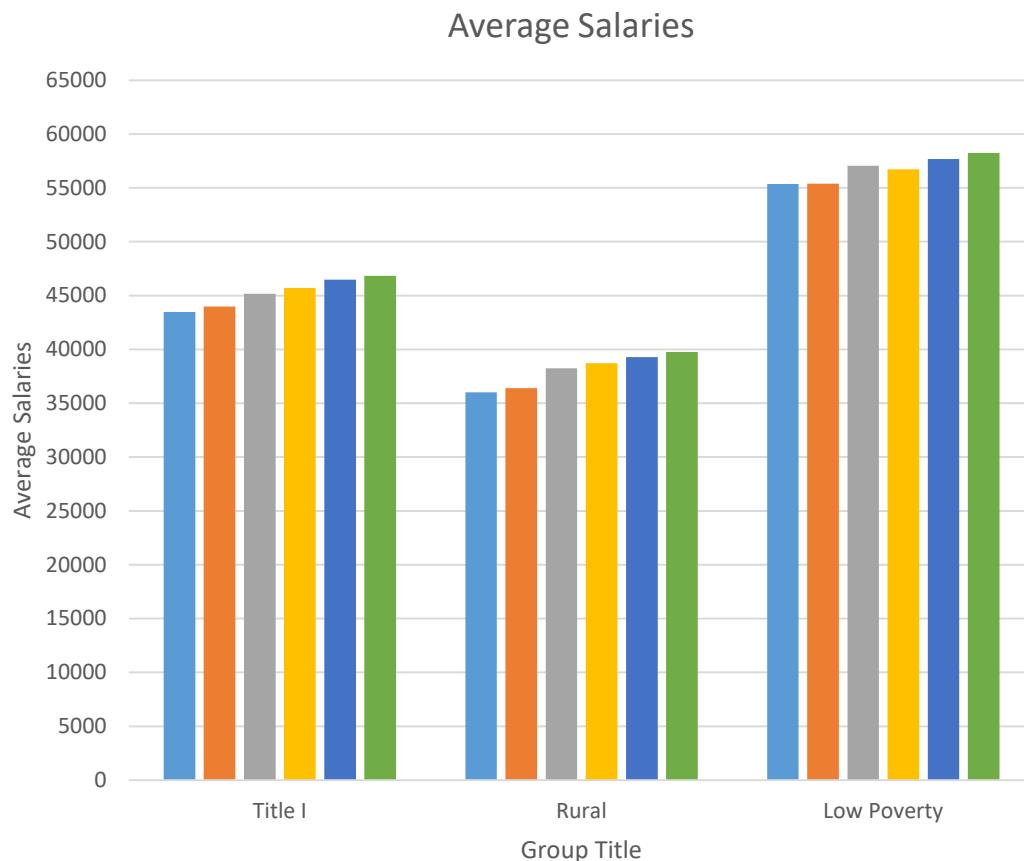
EQUITY INDICATORS DASHBOARD



- According to the Equity Measures Chart <https://dese.mo.gov/educator-quality/equitable-access-excellent-education>, these data suggest that the learning experience of students in high-poverty(HP), high-minority(HM) and rural(R) schools compared to students in low-poverty schools(LP) is quite different. High-poverty, high-minority and rural students appear to learn from less-experienced, unqualified, out-of-field, or less-effective teachers at higher rates than occur in low-poverty schools.
- The following charts will demonstrate the gaps in various important areas of schooling.



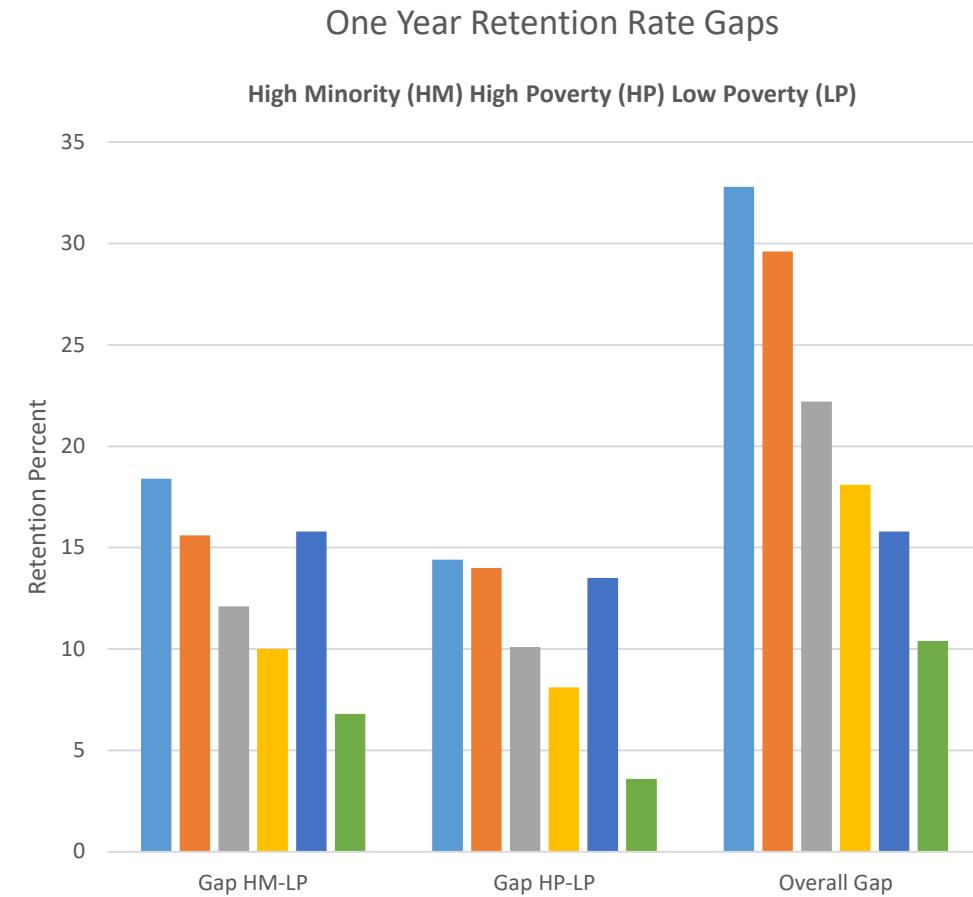
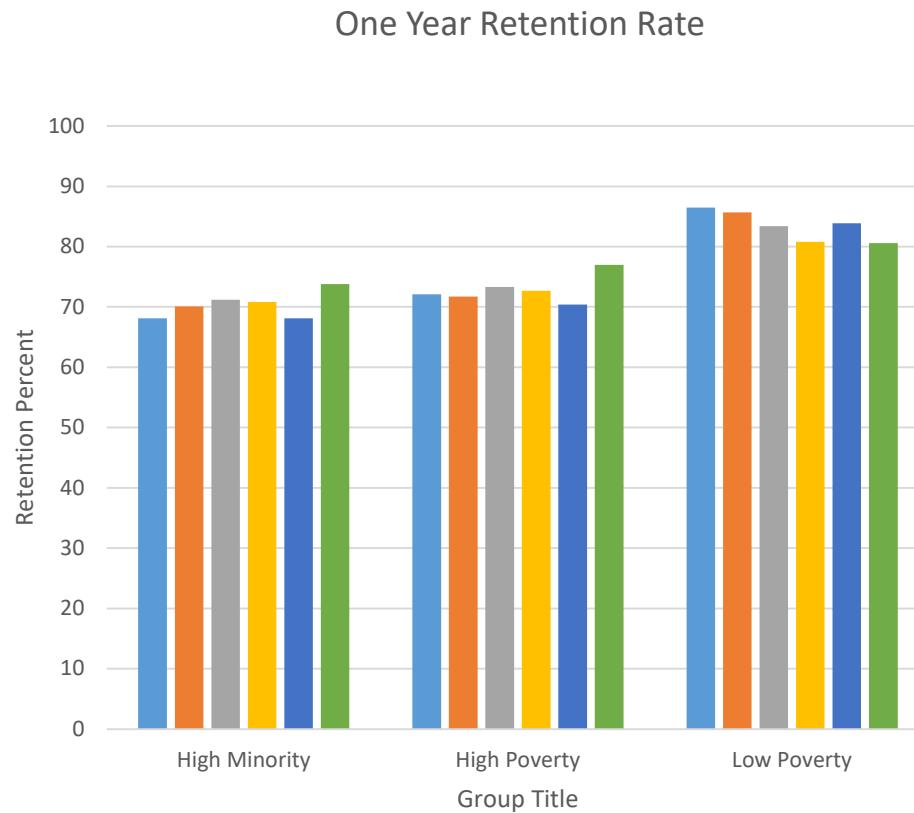
Average Salaries





One Year Retention Rate

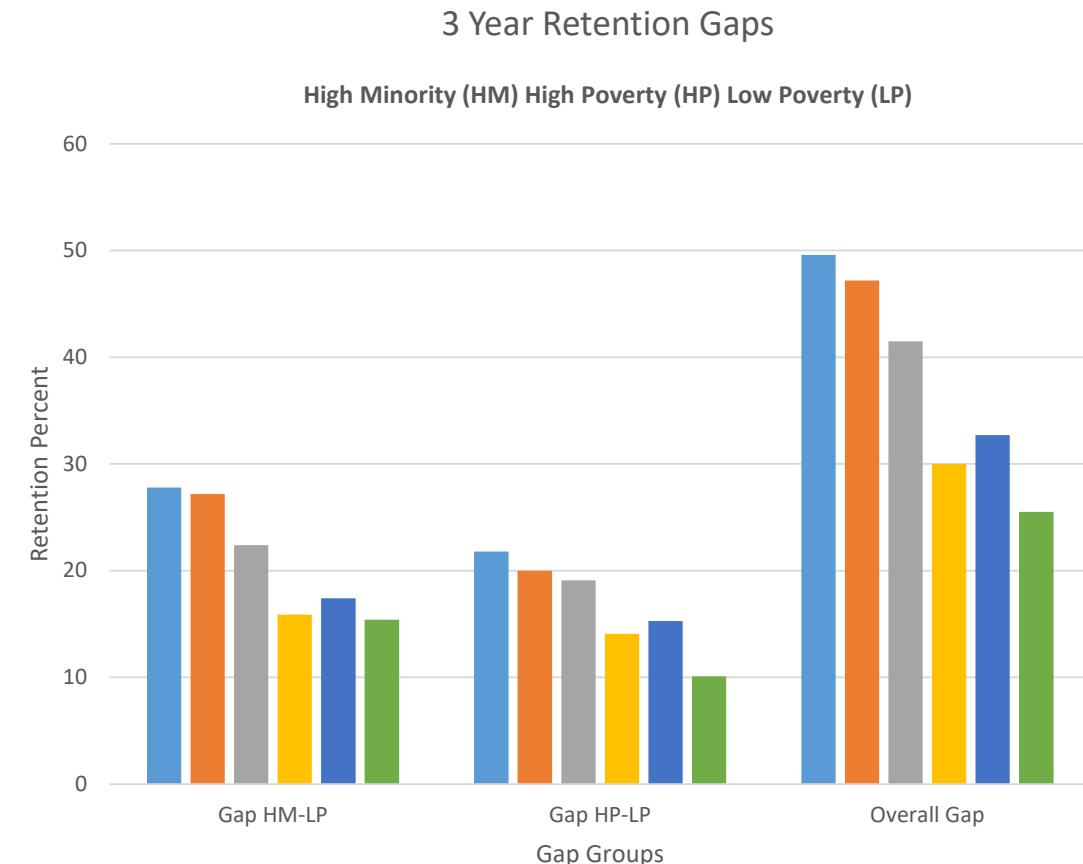
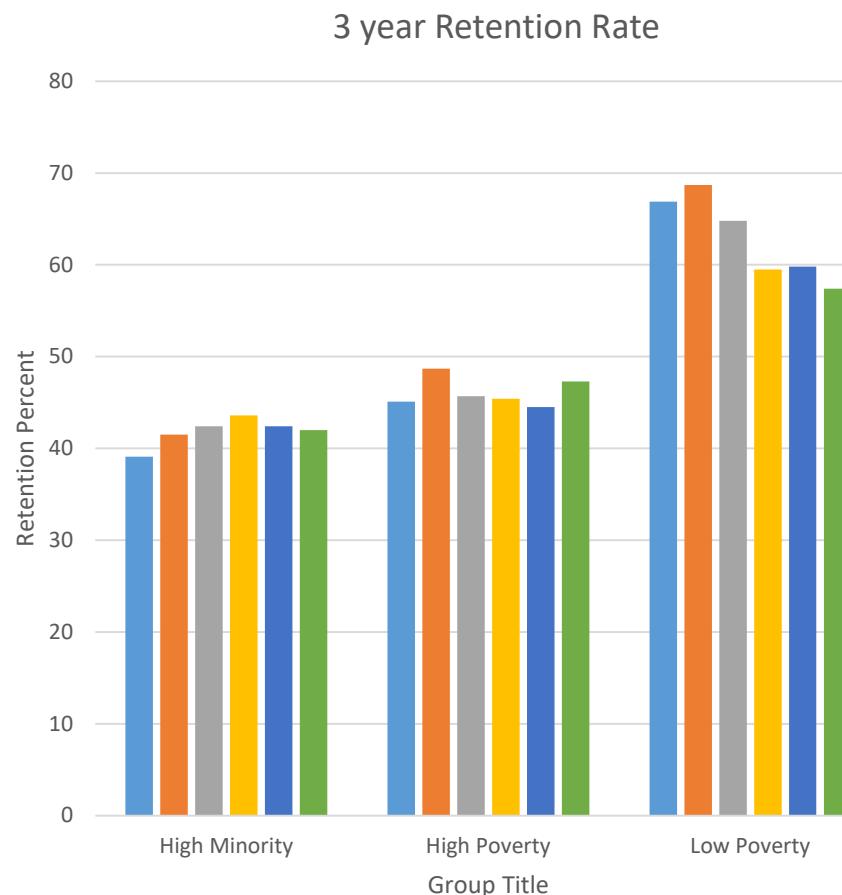
same school from one year to the next





Three Year Retention Rate

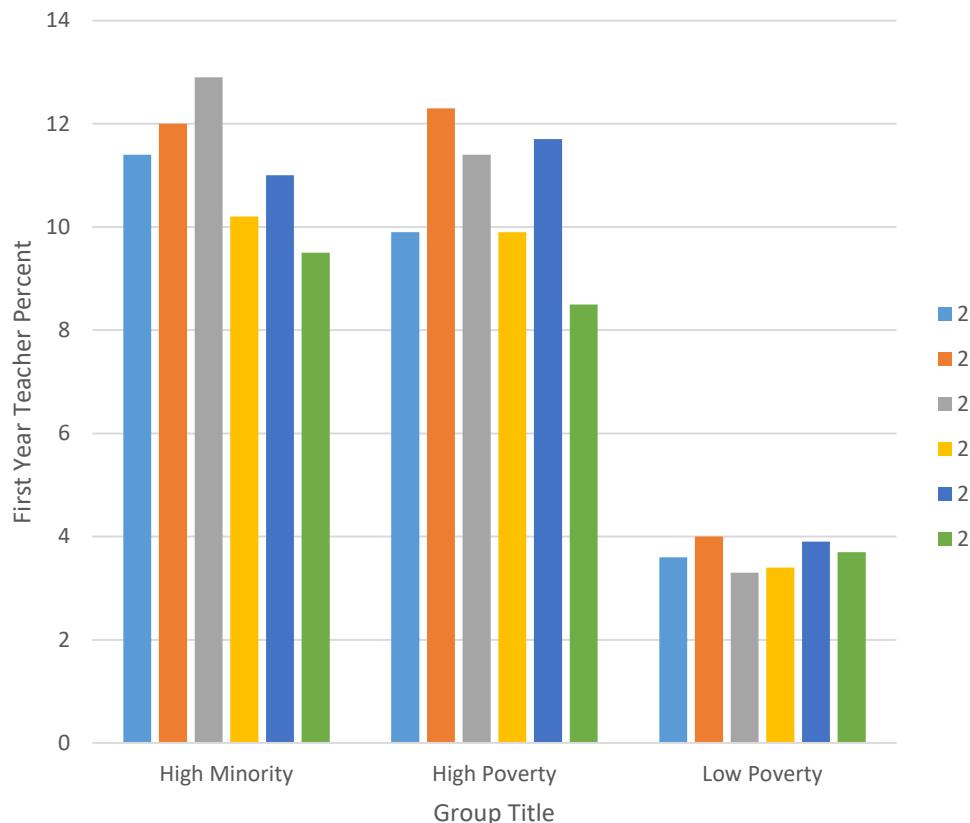
same school for three consecutive years



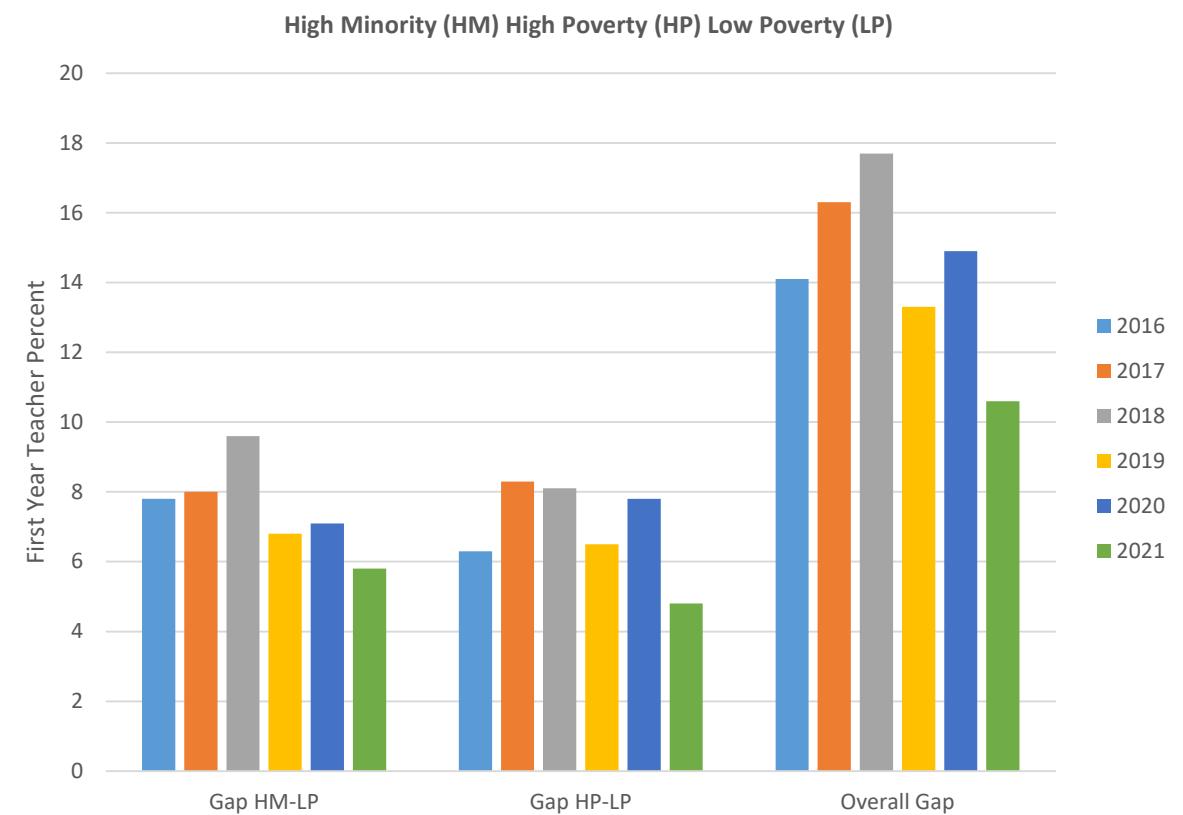


First Year Teachers

First Year Teachers



First Year Teacher Gaps

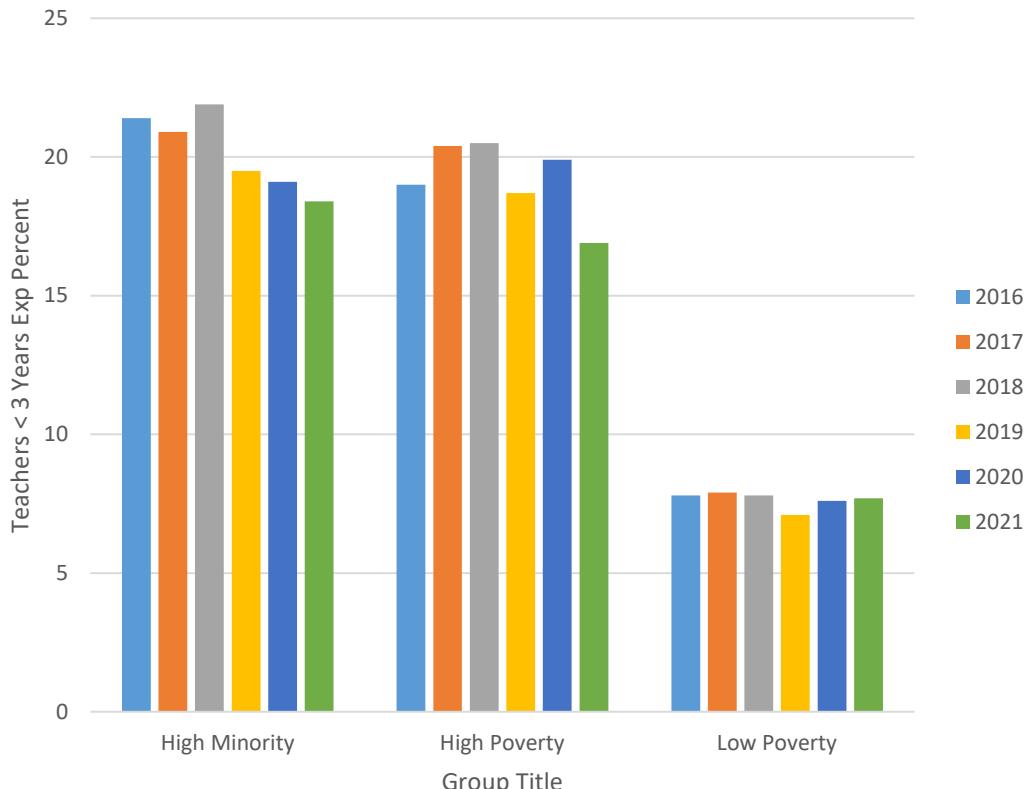




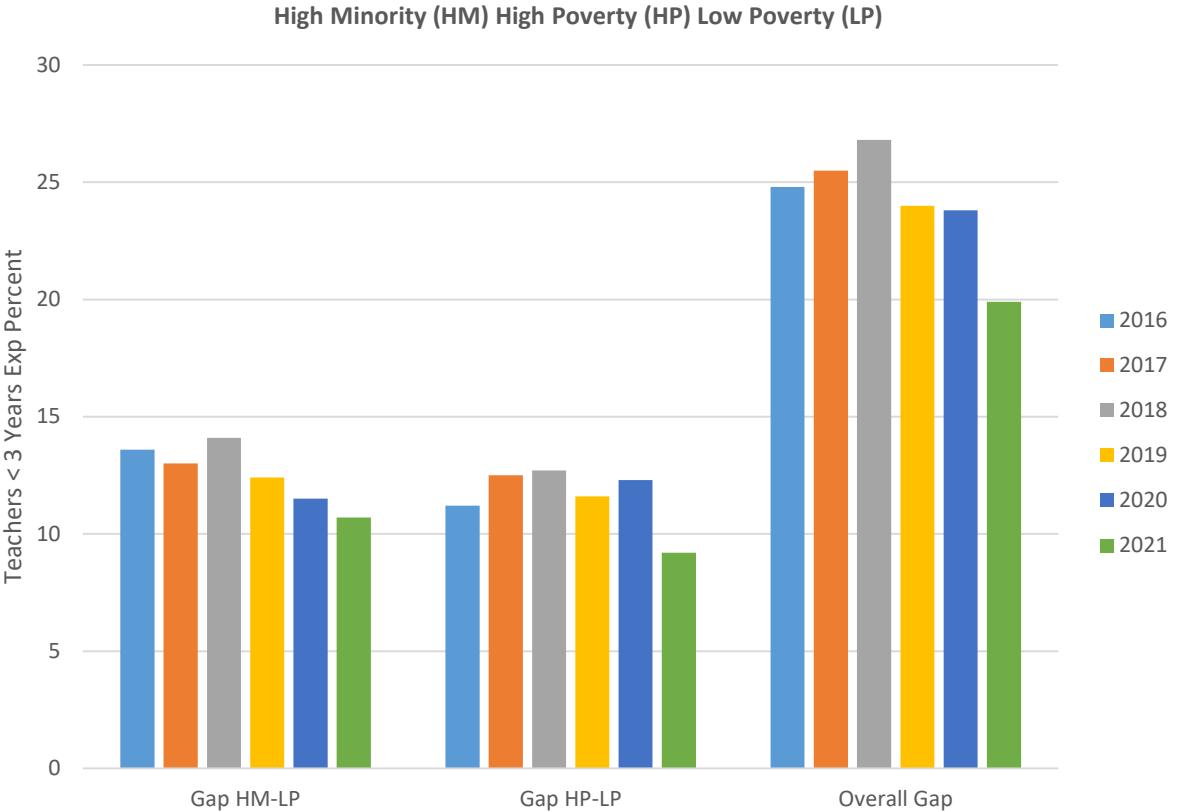
Less than 3 Years Experience

three years in any school

Teachers Less than 3 Years Experience



Teachers Less than 3 Years Experience Gaps

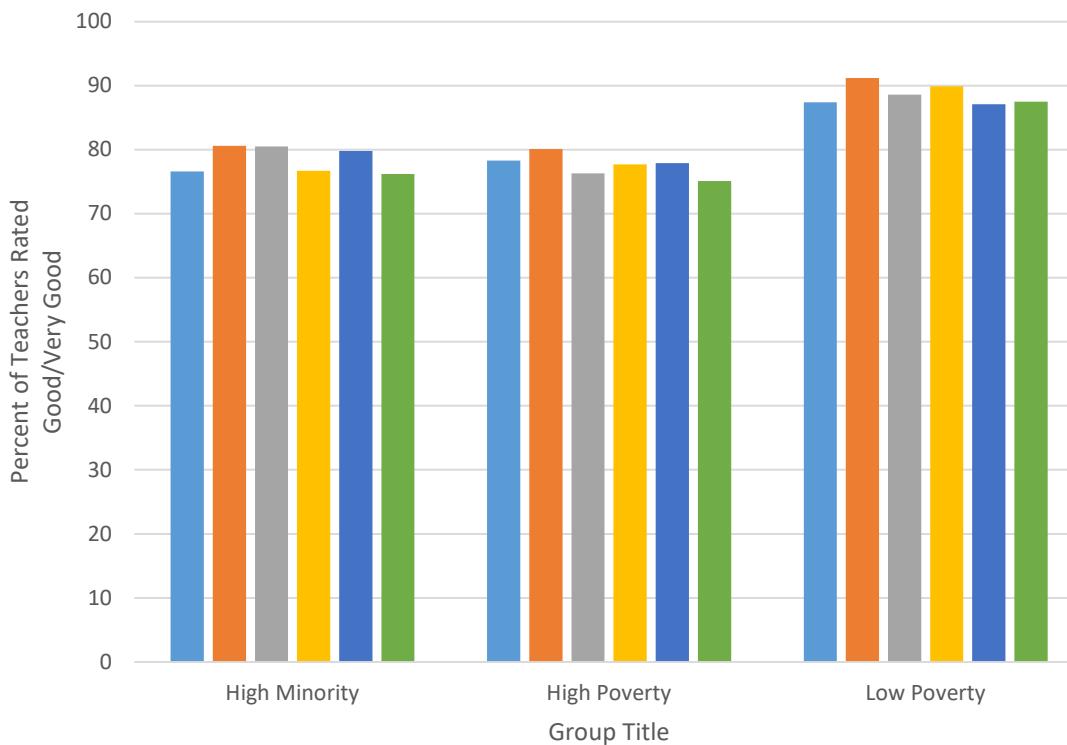




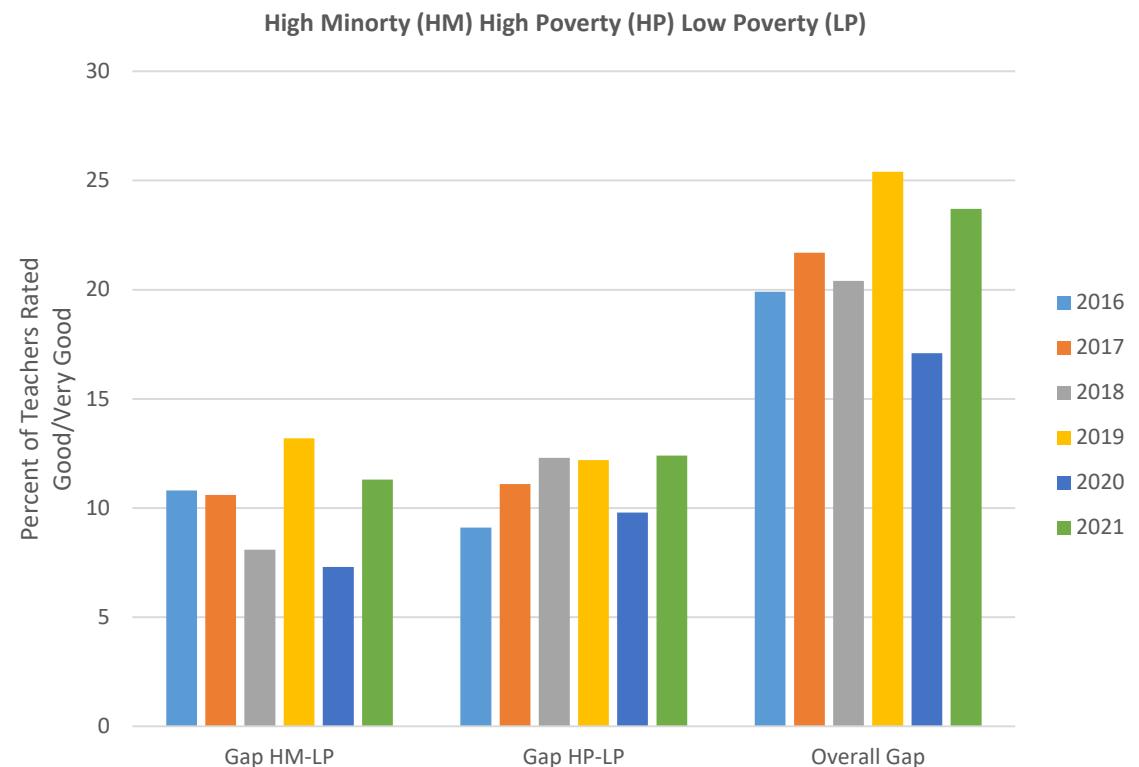
Preparation of First Year Teachers

rated the quality of their preparation as good or very good

Preparation of First Year Teachers



Preparation of First Year Teachers Gaps

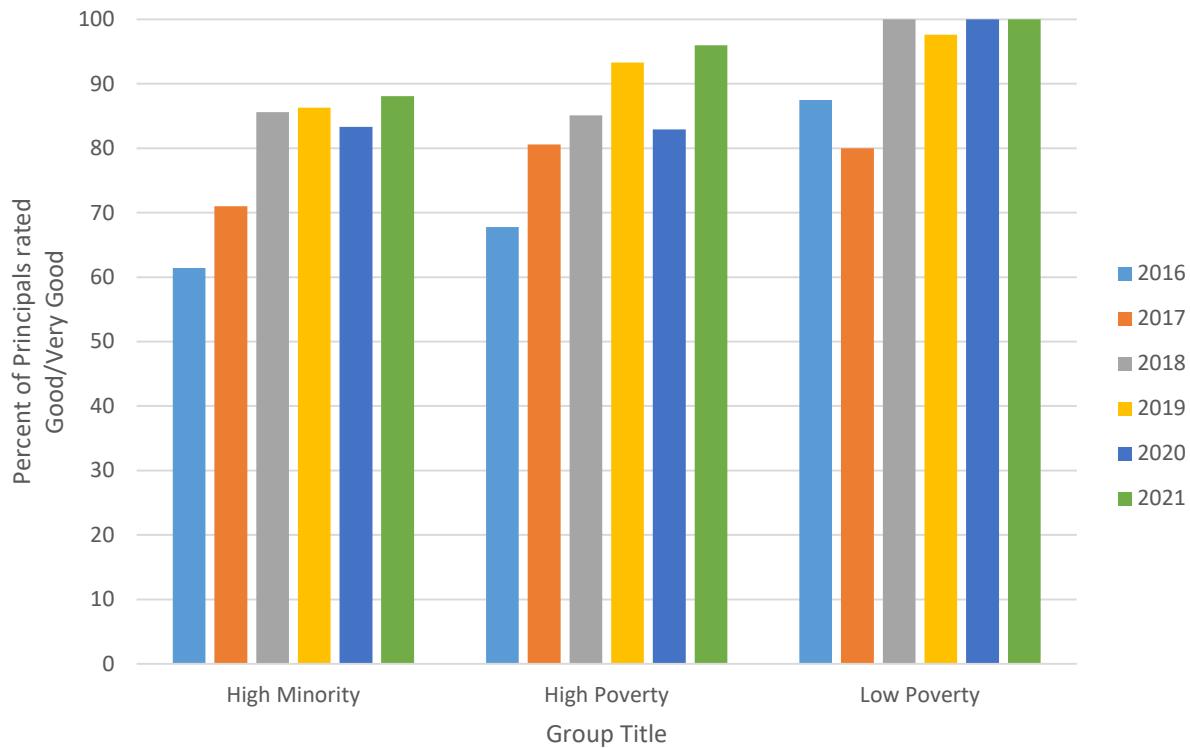




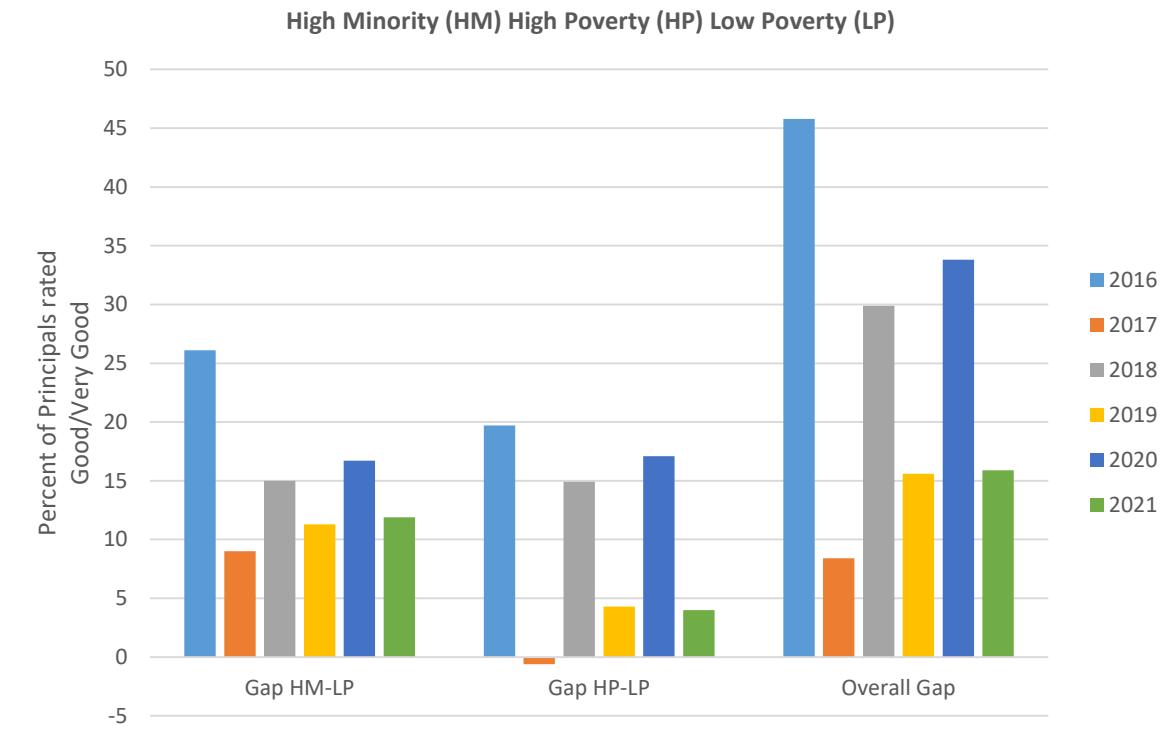
Preparation of First Year Principals

rated the quality of their preparation as good or very good

Preparation of First Year Principals



Preparation of First Year Principal Gaps

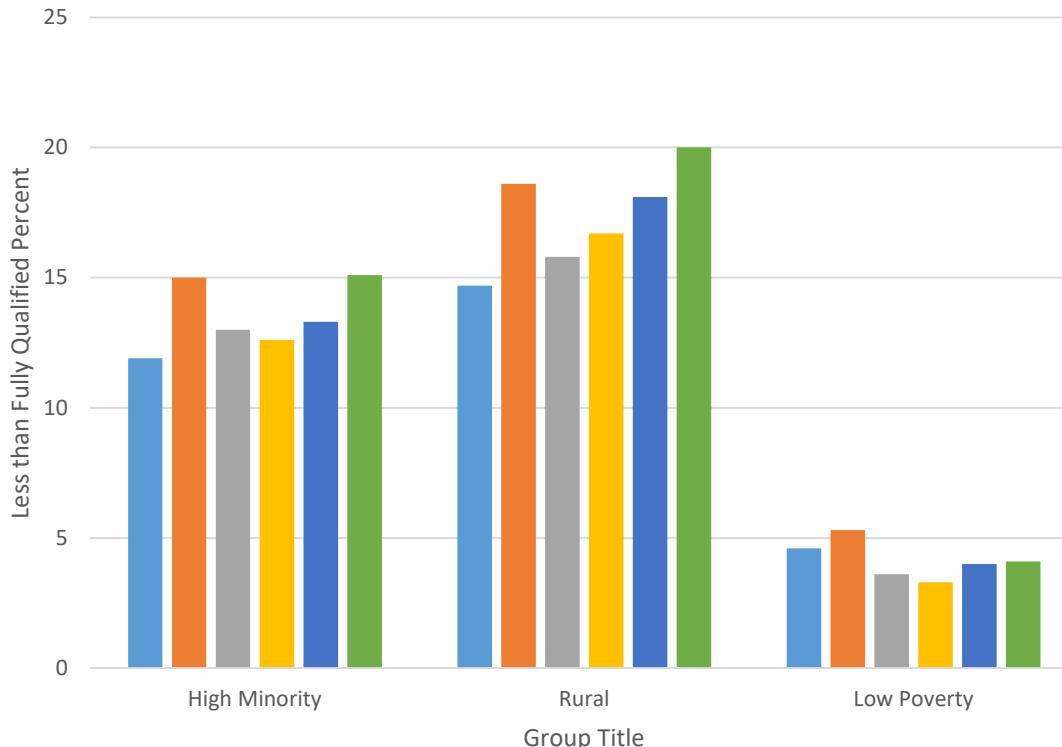




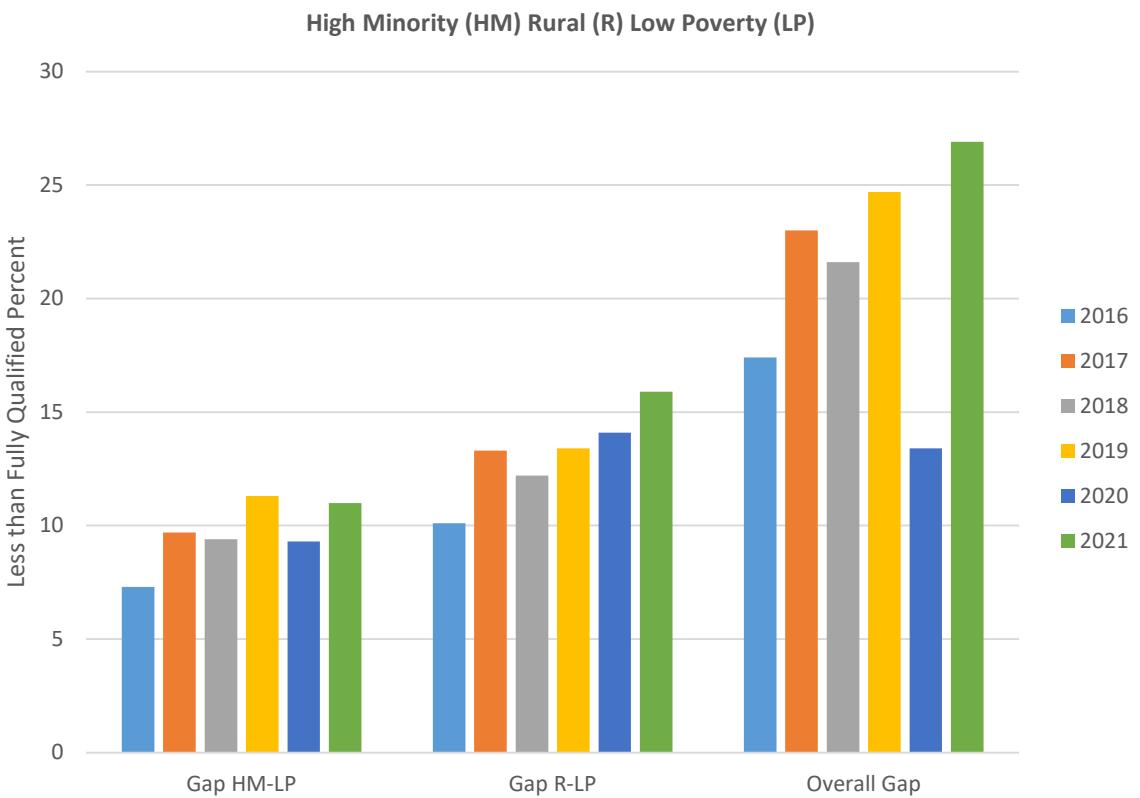
Less-than-Fully Qualified

provisional certificate OR temporary certificate OR inappropriately certified

Less than Fully Qualified



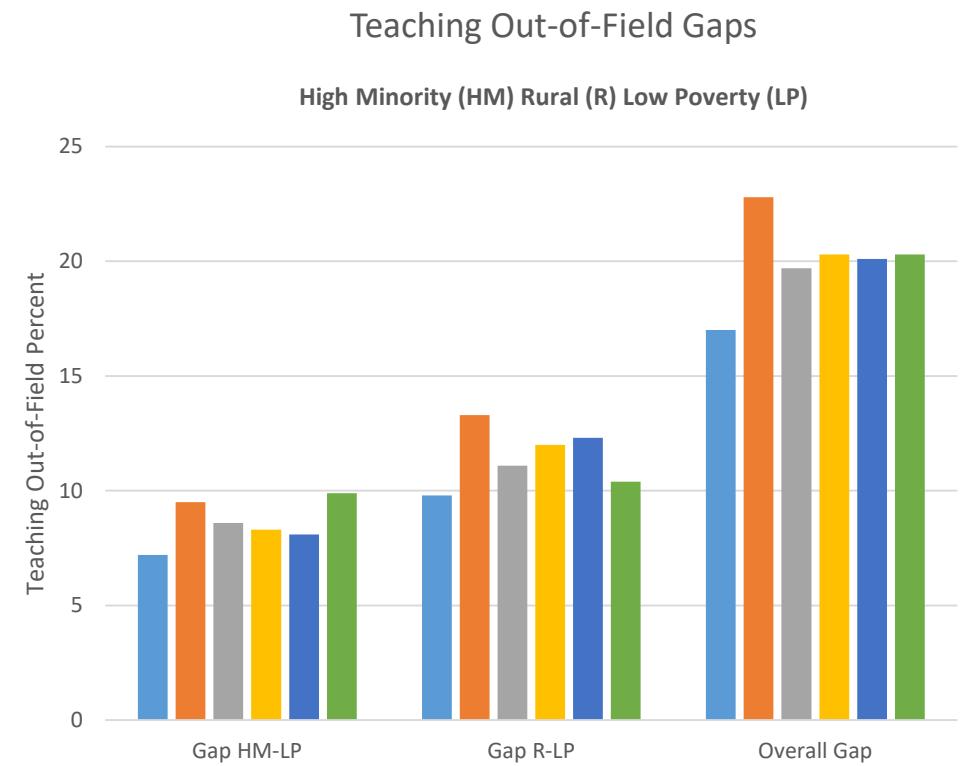
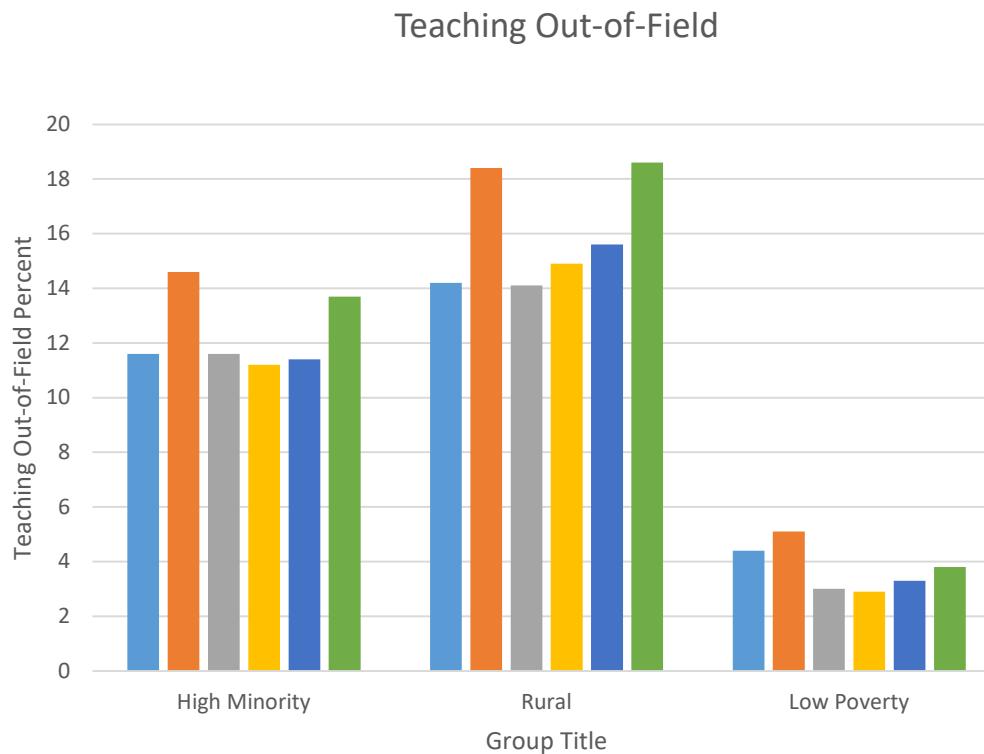
Less than Fully Qualified Gaps





Teaching Out-of-Field

teaching at least one class in a content area for which you are not certified

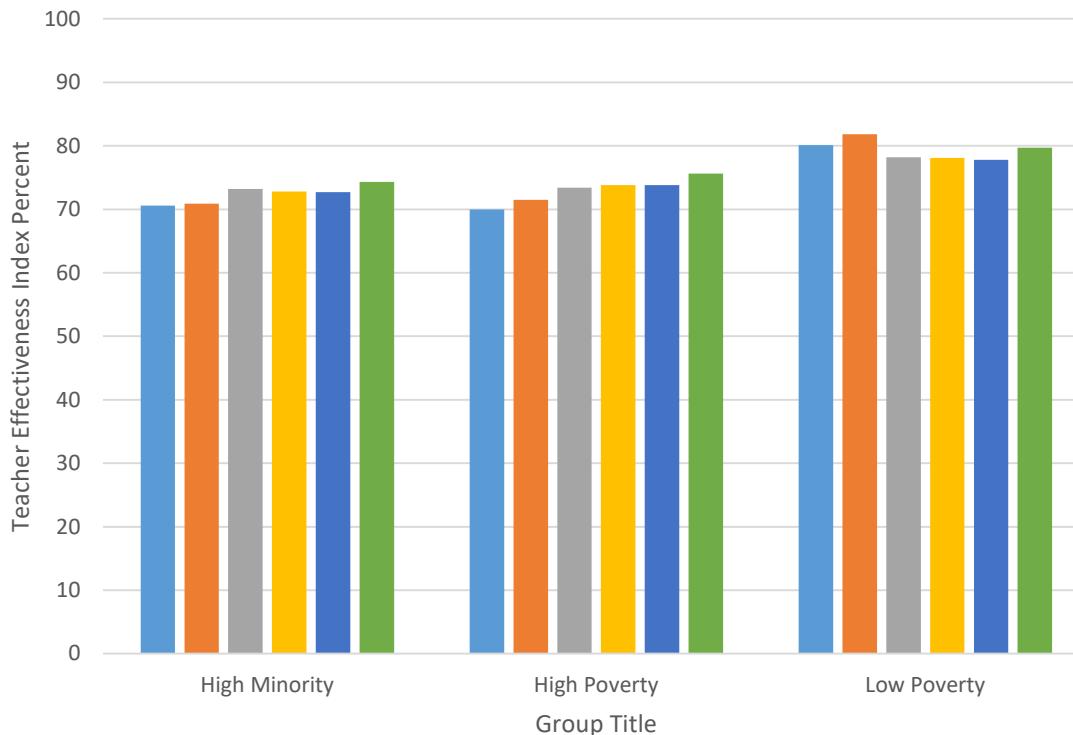




Teacher Effectiveness Index

relative level of effectiveness based on a teacher's performance rating

Teacher Effectiveness Index



Teacher Effectiveness Index Gaps

